



<https://eternalhotelsllc.com/careers/barista-pearl-coffee-shop-pasco-2/>

Manager – Pearl Coffee Shop (Pasco)

Description

About Us:

Pearl Coffee is a locally owned coffee stand dedicated to serving high-quality **coffee, Red Bull drinks, and Boba** with excellent customer service. We take pride in creating a welcoming atmosphere and providing delicious, handcrafted beverages to our community.

Job Summary: We are seeking a Coffee Shop Manager to lead our team, ensure smooth daily operations, and drive business growth.

Responsibilities

Operations & Leadership:

- Oversee **daily store operations**, including opening/closing procedures, inventory management, and equipment maintenance.
- Hire, train, schedule, and supervise baristas to ensure a **high level of service and efficiency**.
- Maintain a **clean, organized, and welcoming** environment for customers and employees.
- Uphold **brand standards** for all beverages, including coffee, Red Bull drinks, and boba tea.

Customer Experience & Sales:

- Provide **excellent customer service** by handling inquiries, complaints, and special requests professionally.
- Implement strategies to **increase sales and customer engagement**, such as promotions, loyalty programs, and seasonal offerings.
- Ensure all drinks are **consistently prepared** to company standards.

Financial & Inventory Management:

- Track daily sales, monitor expenses, and **optimize profitability**.
- Manage inventory, place orders, and **minimize waste** to maintain efficiency.
- Use POS systems to track performance and generate reports.

Compliance & Safety:

- Ensure **adherence to health, safety, and food service regulations**.
- Maintain all equipment and work areas in compliance with cleanliness and safety standards.

Qualifications

- Must speak Spanish
- Management experience is highly recommended but not required.

Hiring organization

Eternal Hotels LLC

Employment Type

Full-time

Duration of employment

Year Round

Industry

Customer Service

Job Location

2221 E Lewis Street, 99301, Pasco, WA, USA

Working Hours

Must be willing to open and close store.

Base Salary

\$ 18.00

Date posted

April 28, 2026

Valid through

01.01.2027

- Must have open availability for scheduling
- Previous experience in a **coffee shop, boba tea shop, or beverage-based business** is needed.
- Strong **leadership, communication, and problem-solving** skills.
- Ability to **multitask and work efficiently** in a fast-paced environment.
- Experience with **inventory management, scheduling, and team leadership**.
- Willingness to work **flexible hours, including weekends and holidays**.
- Familiarity with **Red Bull-infused drinks and boba tea preparation** is a plus.
- Must be 18 years or older.

Job Benefits

- **Great team environment** and fun work atmosphere
- **Competitive pay + tips**
- **Opportunities for growth** within the company
- Employee discount

Contacts

If you love making delicious drinks and connecting with customers, we'd love to meet you! Apply today and join the **Pearl Coffee family**.