



<https://eternalhotelsllc.com/careers/store-manager-pearl-coffee-shop/>

## Store Manager – Pearl Coffee Shop

### Description

About Us

A locally owned coffee shop in Pasco, WA, specializing in coffee, Red Bull-infused drinks, and boba tea. We are committed to providing high-quality beverages, exceptional customer service, and a welcoming atmosphere. We are seeking a Coffee Shop Manager to lead our team, ensure smooth daily operations, and drive business growth.

### Responsibilities

Operations & Leadership:

- Oversee daily store operations, including opening/closing procedures, inventory management, and equipment maintenance.
- Hire, train, schedule, and supervise baristas to ensure a high level of service and efficiency.
- Maintain a clean, organized, and welcoming environment for customers and employees.
- Uphold brand standards for all beverages, including coffee, Red Bull drinks, and boba tea.

Customer Experience & Sales:

- Provide excellent customer service by handling inquiries, complaints, and special requests professionally.
- Implement strategies to increase sales and customer engagement, such as promotions, loyalty programs, and seasonal offerings.
- Ensure all drinks are consistently prepared to company standards.

Financial & Inventory Management:

- Track daily sales, monitor expenses, and optimize profitability.
- Manage inventory, place orders, and minimize waste to maintain efficiency.
- Use POS systems to track performance and generate reports.

Compliance & Safety:

- Ensure adherence to health, safety, and food service regulations.
- Maintain all equipment and work areas in compliance with cleanliness and safety standards.

### Qualifications

- Previous experience in a **coffee shop, boba tea shop, or beverage-based business** is needed.
- Strong **leadership, communication, and problem-solving** skills.
- Ability to **multitask and work efficiently** in a fast-paced environment.
- Experience with **inventory management, scheduling, and team leadership**.
- Willingness to work **flexible hours, including weekends and holidays**.
- Familiarity with **Red Bull-infused drinks and boba tea preparation** is a plus.

### Hiring organization

Pearl Coffee Shop

### Employment Type

Full-time

### Job Location

2221 E Lewis St., 99301, Pasco, WA, USA

### Base Salary

\$ 17.30

### Date posted

March 23, 2026

**Job Benefits**

- Competitive salary (based on experience).
- Employee discounts on drinks.
- Opportunities for growth and professional development.

Job Type: Full-time

Shift availability:

- Day and evenings Shift (Required) 7am-8pm

Ability to Commute:

- Pasco, WA 99301 (Required)

**Contacts**

If you are passionate about coffee, energy drinks, and boba and have the skills to manage a thriving business we'd love to hear from you!

Apply today!